



Leadership in Project Management

Sameer M.*

Department of Information Technology, JNTUH, Hyderabad, India.

Abstract:

Aspects of communication and leadership presented by leaders should normally represent someone who inspires the entire team with a positive and incremental shift also empowering towards the shared objectives. And communication is the most powerful tools for the leaders. The most important aspects that I have learned from my leader (Steve Jobs) are communications skills, adapting the leadership style and amazing listening skills, added with vision and clarity in describing the needs along with a good body language. Steve jobs was tremendous in skills managing the entire team towards the common goal, and get the work done with an expected deadline, he was good in explaining the vision, goals and objectives that could get the entire work with no misunderstanding and high-end product at the end.

INTRODUCTION

The other aspects of communication skills are also considered with good body language and

have transparency, with clarity and should be able to ask open-ended questions. This means the ability to ability to ask motivations thoughts and goals in a better way such as asking questions which means to ask them to explain technical terms in terms of business world or asking them to explain briefly, also added can you please explain that term or concept which you said to me. the most important thing I have learned from Steve Jobs is giving the clarity but the specifics explaining the desired result off a particular project did that he wants to do achieve milestone. Steve Jobs made it clear that a particular leader should have to work around priorities that could reduce miscommunication and help you to get the desired product with common objectives working on common goals making the employees understand what we achieving as a result process.

According to Kutsar, V., Ghose, N., & Kutsar, Y. (2014, February) - the other added feature or aspect needed by a leader should be an empathy well defined by Steve Jobs, as to have good understanding also acknowledging the employees their feelings towards the project or product that they have learned from previous experiences, Can help in getting you out of most



of the hurdles which can be removed when we ask from the experienced team rather than throwing our own ideas in terms of technical and functional areas Which are way beyond the understanding of the business team, marketing team And operational teams. Added, other biggest impact can also be helpful for any leader is it receiving and implementing the feedback from the people who were given some work as a part of their job and are supposed to be trusted with a particular advice in a particular way that could solve the bigger problem. if a leader receives a feedback and does not implement it team would lose the faith and may result in miscommunication on the future grounds as a team.

Apple was always well-defined in understanding the organizational culture as its most important asset, that helps every other teams to interact and understand the supply-chain and inter-deadlines between the teams, that helps anyone to achieve the large amount of work done on fast-active process that can help to receive the amazing project/product within no-time, added by Isaacson, W. (2012, April). This understanding of organizational culture also helps to determine the stakeholders involved, displaying of the strategical plans within the teams to deliver a particular project with internal and external needed communication as required

to finish up with the direct and in-direct resulting of the delivery of the project. This organizational culture will eventually be affected if ignored and misunderstanding of the chain process involved with in the organization can result in big problems. Steve Jobs understood this issue and made it clear visionary statements within his employees in dedicating the deadlines with ample amount of time given to make sure that the project is delivered and processed within different teams and continue the delivery of the product as intended. This is a crucial idea not just to recognize but to adopt when results in today's business climate calls up the executive leaders to be open to several viewpoints/standpoints. According to PMP - Project Management Institute. (2017), the most essential skills that can include are leadership and communication with others

To place a Corporate's culture for reasonable edge and in turn, be able to gain from it, initiators/leaders must be imagining about the lifestyle at the exact same time that they are reiterating their services and products. Though it is not too late to concentrate on culture, organizational change is normally a challenging and complex undertaking that usually requires an expenditure of currently limited resources to be able to determine and create the correct shifts to deal with already developed cultural problems.



And thus, I have learned I would gather all the team members to be sure with the communicational and action-based input, where anyone should be opened to understand the feedback, with the most gathered inputs and should take place at the alcohol-free place. Any leader should also ask their stakeholders to provide with as much as feedback possible to leverage the work process and with possible suggestions based on today's organizational culture and helps to build a high-pitched performing team.

2. How can you apply the conclusions of your assessment and analysis to leadership roles and responsibilities in your organization?

According to me, I would first take the best leadership-style possible that fits the process and project at the same time. This will help me to understand the behavioral and psychological assessments that can help in displaying the culture of the organization, making good number of meetings with the stakeholders to get lots of feedback, have constant connection from them, helping team to understand the effective process and leadership style for any organization. Also need to develop skills that can be required with the leadership roadmap to make sure that teams understand the assessments and analysis that can be required to deliver the result within the teams,

throughout the process distribution to the stakeholders and making the teams a high performing team.

A properly created leadership development plan is the primary key to identifying, attracting, retaining, and filling business leadership. Technology programs can supply the enabling platform, such as recruitment, assessments, performance management, career and succession preparation, and development programs.

References:

1. Isaacson, W. (2012, April). The Real Leadership Lessons of Steve Jobs. Harvard Business Review.
2. Ravi Teja Yarlagadda, "Implementation of DevOps in healthcare systems", International Journal of Emerging Technologies and Innovative Research (www.jetir.org), ISSN:2349-5162, Vol.4, Issue 6, page no.537-541, June-2017, Available :<http://www.jetir.org/papers/JETIR1706100.pdf>
3. Kutsar, V., Ghose, N., & Kutsar, Y. (2014, February). Leadership Analysis Using Management Tools: Steve Jobs. American International Journal of Contemporary Research, 4 No.2.
4. Sikender Mohsienuddin Mohammad,Surya Lakshmisri , "SECURITY



AUTOMATION IN INFORMATION TECHNOLOGY", International Journal of Creative Research Thoughts (IJCRT), ISSN:2320-2882, Volume.6, Issue 2, pp.901-905, June 2018, Available at :<http://www.ijcrt.org/papers/IJCRT1133434.pdf>

5. Lewis, James P. (2003). *Project Leadership*. New York, NY: McGraw-Hill.
6. Sudhir Allam, "THE FUTURE OF URBAN MODELS IN THE BIG DATA AND AI ERA: A BIBLIOMETRIC ANALYSIS", International Journal of Creative Research Thoughts (IJCRT), ISSN:2320-2882, Volume.6, Issue 1, pp.797-800, February-2018, Available at :<http://www.ijcrt.org/papers/IJCRT1133993.pdf>
7. Project Management Institute. (2017). *A guide to the project management body of knowledge (PMBOK) 6th Ed.* Newtown Square, PA: Project Management Institute, Inc.